

Workforce Merger

Visual Tools for Timely Organizational Restructuring



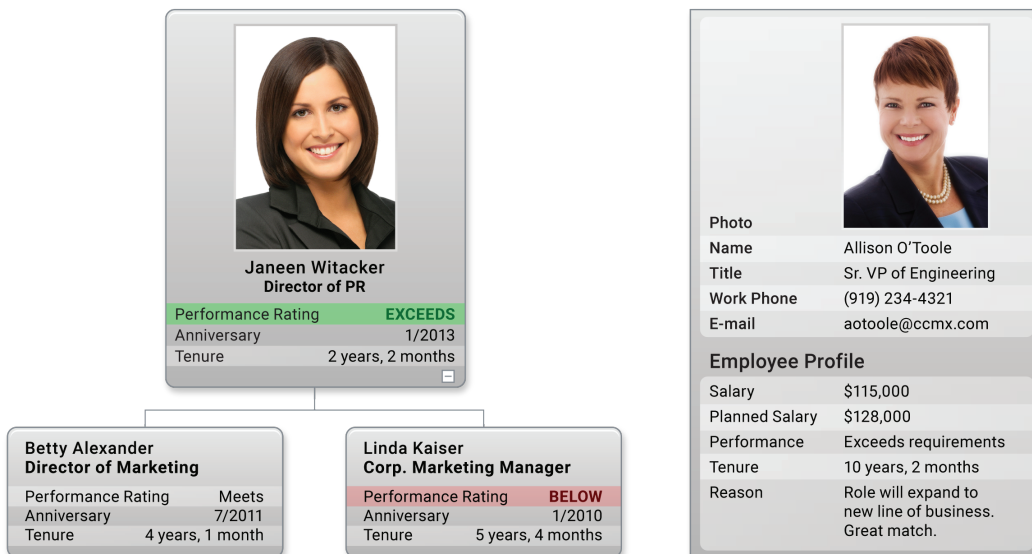
CASE STUDY

Post M&A Workforce Merger

A large internet search company (30,000+ employees) acquired a large cellular hardware manufacturer (24,000+ employees). A joint company team of business executives and HR analysts were tasked with developing a new organizational plan by identifying which employees to retain or not based on a set of established criteria.

Post vendor search, this technology was selected because of its ability to merge multiple HRIS data sources and visually work with the data. Relevant data from Workday and PeopleSoft (e.g. job titles, performance ratings, compensation amounts, etc.) were imported into OrgChart's analytics and visualization tool. With OrgChart, they quickly developed a set of detailed heat maps, organizational charts and other views to best determine the design and cost of the new organization.

Merged HR data was automatically transferred to the surviving HRIS system. Typically this type of major project would take up to ten weeks. With OrgChart, the project was completed in only two. Interested in learning how OrgChart can help your organization reach new heights? Visit us at orgchartpro.com.



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